

CHILD SAFETY AND WELLBEING POLICY

POLICY

CONTENTS

SCOPE

DEFINITIONS

Child Abuse

any act committed against a child involving a sexual offence or a grooming offence listed in the Crimes Act 1958 (Vic);
the infliction of physical violence, emotional or psychological harm; and
the neglect of a child.

Family Violence

injury to the genital or rectal area, such as bruising or bleeding;
vaginal or anal bleeding or discharge;
discomfort in urinating or defecating;

inappropriately allowing a child to overstep the rules;
testing boundaries, for example by undressing in front of a child;
manoeuvring to get or insisting on uninterrupted time alone with a student;
buying a student gifts;
insisting on physical aff

POLICY

STATEMENT OF COMMITMENT TO CHILD SAFETY

There is particular attention paid to the most vulnerable children, including Aboriginal and Torres Strait Islander children, children from culturally and/or linguistically diverse backgrounds, children with a disability, children who are unable to live at home, and LGBTIQ+ students.

Our commitment to our students

commit to the safety and wellbeing of all children and young people enrolled in our college.

We commit to providing children and young people with positive and nurturing experiences.

We

CHILD SAFETY PROGRAM

clear information as to what constitutes child abuse and associated key risk indicators;
clear procedures for responding to and reporting allegations of child abuse;
strategies to support, encourage and enable staff, volunteers, third party contractors, external education providers, parents and students to understand, identify, discuss and report child protection matters;
procedures for recruiting and screening Board Directors, staff, contractors and volunteers;
pastoral care strategies designed to empower students and keep them safe;
policy content with respect to cultural diversity and students with disabilities;
a child safety and protection training program;
information regarding the steps to take after a disclosure of abuse to protect, support and assist children;
policy and guidelines with respect to record keeping and confidentiality;
policies to ensure compliance with all relevant laws, regulations and standards (including the Victorian Child Safe Standards); and
a system for continuous improvement and review.

Expectation of our school staff and volunteers Child Safety Code of Conduct

Pastoral Care, student safety and participation

Acti

[Four Critical](#)

ensuring that school personnel have regular and appropriate learning to develop their knowledge of, openness to and ability to prevent, identify and address child safety and wellbeing matters

ensuring that the school has in place appropriate risk management strategies and practices that focus on preventing, identifying and mitigating risks related to child safety and wellbeing in the school environment

providing regular opportunities to clarify and confirm legislative obligations, policy and

ensuring the school meets the specific requirements of the Victorian Child Safe Standards as set out in Ministerial Order No. 1359

ensuring the school takes specific action to protect children from abuse in line with the three new criminal offences introduced under the Crimes Act 1958 (Vic.) and in line with PROTECT: Identifying and responding to all forms of abuse in Victorian schools

ensuring the school understands and reports all matters that may constitute reportable

reportable conduct policy

sharing information under legislated information sharing schemes (CISS and FVISS) in accord

ensuring that the school monitors and reviews the risks related to child safety and wellbeing, including

College's Child Safety Officers

Name	Position	Contact No	Email Address
Mark Ashmore	Principal	9807 2644	mashmore@salesian.vic.edu.au
Richard Bourbon	Assistant Principal	9807 2644	rbourbon@salesian.vic.edu.au
Byron Chen	Director of Students	9807 2644	bchen@salesian.vic.edu.au
Montana Nicoloutsopoulos	Counsellor	9807 2644	mnicoloutsopoulos@salesian.vic.edu.au
Tim Swayn	Counsellor	9807 2644	tswayn@salesian.vic.edu.au
Chloe Rapson	Counsellor	9807 2644	

Contractors

RELEVANT LEGISLATION

Children, Youth and Families Act 2005 (Vic.)
Child Wellbeing and Safety Act 2005 (Vic.)
Worker Screening Act 2020 (Vic.)
Education and Training Reform Act 2006 (Vic.)
Education and Training Reform Regulations 2017 (Vic.)
Equal Opportunity Act 2010 (Vic.)
Privacy Act 1988 (Cth)
Public Records Act 1973 (Vic)
Crimes

1. Failure to disclose offence

2. Failure to protect offence

3. Grooming offence:

RELATED POLICIES

Child Safety Code of Conduct

Student Pastoral and Management Policy

Protect Identifying Responding to Abuse Reporting Obligations Policy

Parent Code of

Reportable Conduct Policy

Child Safety and Record Keeping Policy

Child Safety and Record Keeping Procedures

Engaging Families Child Safety Policy

Risk Management

Privacy